



# **OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA**

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Krishna Kunj No. 2, C-Wing, Flat No. 304, Tambe Nagar, Mulund (W), Mumbai - 400 080.

REF. : ONGC/KS/737/2011

DATE : 27.05.2011

**To,**  
The Chairman & Managing Director,  
ONGC,  
Jeevan Bharti, Tower II,  
Indira Gandhi Chowk,  
New Delhi 110 001.

*etc*

The Director HR,  
ONGC,  
Jeevan Bharti, Tower II,  
Indira Gandhi Chowk,  
New Delhi 110 001.

**Subject : Wage Revision of Tenure Employees (Field Operators)**

Respected Sir,

This is in reference to the above issue, We have submitted our modalities keeping in mind to amalgamate their wages with present inflation level.

With the opportunity in hand we have adopted tenure employment which has largely reduced the burden of social responsibility, to draw a balance of equilibrium towards social need we have seek restructuring of tenure so that they can avail loans from outside financial institutes.

With the present modalities even after serving the organisation for 12 years their wages remain the same as on day one, even when all the Field Operators are functioning in our core operation areas i.e. exploration and production, performing singularly the duties of Roustabout, Rigman & Topman.

Please find enclosed a copy letter no. ONGC/KS/631/2010 dated 09/09/2010 of the detailed modalities that we are aspiring for, requesting to call a bilateral meeting at the earliest without further delay. A negotiated outcome will certainly do justice which will increase the level of belongingness, generating more motivated work force.

With regards,  
Thanking you,  
Yours faithfully,

e/c

**(Pradeep Mayekar)**  
**General Secretary**

**Copy to:**

- ED, Chief ER, ONGC, Negi Bhavan, Dehradun, Uttaranchal.
- ED, Chief HRD, ONGC, Negi Bhavan, Dehradun, Uttaranchal.
- ED - HRO, WOU, ONGC, NSE Plaza, BKC, Bandra (E), Mumbai.
- CM, (HR) IR, ONGC, Tel Bhavan, Dehradun, Uttaranchal.
- CM, (HR) IR, WOU, ONGC, NSE Plaza, BKC, Bandra (E), Mumbai.

Eds →

AV  
30/9

**(Pradeep Mayekar)**  
**General Secretary**

**Copy to:**

1. ED - R&D, ONGC, Negi Bhavan, Dehradun, Uttaranchal.
2. ED - HRD, ONGC, NSE Plaza, BKC, Bandra (E), Mumbai.
3. GM (HR) - SP, Shri. Balaram, ONGC, Tel Bhavan, Dehradun, Uttaranchal.
4. GM (HR) - IR, Shri A.K. Singh, ONGC, Tel Bhavan, Dehradun, Uttaranchal.
5. DGM (P&A), Shri. Malik, ONGC, Tel Bhavan, Dehradun, Uttaranchal.
6. DGM (HR) - Corp, P. K. Singh, ONGC, Negi Bhavan, Dehradun, Uttaranchal.
7. DGM (HR) - R&P, ONGC, NSE Plaza, BKC, Bandra (E), Mumbai.
8. CM (P&A), Shri. T.K. Saha, Lead HR & Pay Roll, JCM, ONGC, Shop: Minar, Laxmi Nagar, New Delhi.
9. CM (HR) - IR, ONGC, NSE Plaza, BKC, Bandra (E), Mumbai.