



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No. 102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off JV Link Road, Jogeshwari (E), Mumbai : 400 102.

REF. : ONGC/KS/743/2011

DATE : 20/06/2011

o/c

To,
The Director - HR,
ONGC,
Jeevan Bharti, Tower II,
Indira Gandhi Chowk,
New Delhi 110 001.

Subject: Transfer of class III employee in deviation to ONGC policies.

Respected Sir,

We are in receipt of an application from Mr. Suryakant M Khare Fire Inspector - Gd. II, bearing CPF No. 92640 presently functioning in Neelam Platform, has received transfer order, directed to report to Ahmedabad.

We understand regional transfer of class III & IV employee could be resultant of

1. Disciplinary Action or
2. Personal Interest

but in the above case no such condition exists.

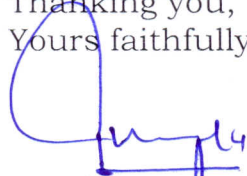
It is unfortunate to bring to your notice, that we have a strong feeling that malicious intentions cannot be ruled out, at the outset. This was done without the notice of Asset Head, when an acute crisis of fire personnel exists in the Assets.

Another reason for the above doubt, the concerned individual was told by Mr. Sahu, Sr. Fire Officer, that very likely he will face the sword of transfer. The reason being Mr. S M Khare was considered for **Fire Sub-Officers course at NFSC, Nagpur** he had requested to distance the same considering his name in the next batch, mainly because his wife is undergoing medical treatment, advising surgery with 3 to 4 months complete bed rest by the consulting doctor and has no one else to attend to.

Please find copies of individuals appeal for considering his training in the next batch as well as the transfer orders for your perusal.

We request your esteemed authority to look in to the matter and cancel the said transfer as it is in deviation to ONGC transfer polices for Non-Executives.

With regards,
Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

Copy to :

- 1) ED, Chief-ER, ONGC Tel Bhavan, Dehradun, Uttaranchal
- 2) ED, N&H Asset, ONGC, V. Bhavan, Bandra (E), Mumbai 51.
- 3) GGM HRO, ONGC NSE Plaza, BKC, Bandra (E), Mumbai 51.
- 4) GM, Security & Head fire Servies, Scope Complex, New Delhi.
- 5) DGM (HR), I/C N&H Asset, ONGC, V. Bhavan, Bandra (E), Mumbai 51.
- 6) CM (HR) IR, ONGC, NSE Plaza, BKC, Bandra (E), Mumbai 51.

21/6/11

Private