



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Krishna Kunj No. 2, C-Wing, Flat No. 304, Tambe Nagar, Mulund (W), Mumbai - 400 080.

REF. : ONGC/KS/744/2011

DATE : 22/6/2011

To,

The ED - HDS

ONGC - WOU,

11 High, Bandra-Sion Link Rd,

Sion,

Mumbai 400 017

O/C

**Subject: Non payment of OT Allowance to employees of Sagar
Vijay from April'2004 to Jan'2006.**

Respected Sir,

Above payments beyond 1/3rd of basic pay & D.A. still continues to remain unpaid, even after getting clarification from Chief -ER Vide circular NO. 18(3)/06-OTA/CP DATED 13/02/2006.

Para 4 of the said circular is self explanatory concerning payment beyond 1/3rd Basic + D.A. which was also put up by Rig manager and duly approval was given by DGM & GM(D), but best known at the finance end why the payment was not relived. It was unfortunate that even after receiving clarification of HQ, for more than 5 years now OTA remains unpaid, we are finding it difficult to believe this fact.

We had earlier brought to the notice of management the divergent views taken by finance has conceived this disputable crises, basically the 1/3rd restriction was not on payment but on performance of hours of OT. With all our experience with your esteemed authority, we remain assured a positive solution will not be far.

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We once again request you to take necessary action advising the concerned departments and authorities to do the needful at the earliest. please find details of all proposals with justifications moved by Rig manager, with approvals of DGM & GM(D).

With Regards,
Thanking You,
Yours Faithfully.



(Pradeep Mayekar)
General Secretary

o/c

Copy to :

1. GM (HR) - Services, ONGC, 11 High, Sion, Mumbai.
2. Rig Manager - Sagar Vijay, ONGC, 11 High, Sion, Mumbai.
3. CM (HR)-IR, ONGC, NSE, BKC, Bandra(E), Mumbai.

Issued
11/7/2011
AO
23/6/11