



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No. 102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off JV Link Road, Jogeshwari (E), Mumbai : 400 102.

REF. : ONGC/KS/768/2011

DATE : 25/08/2011

To,
The HRO,
ONGC - WOU,
NSE Plaza, BKC,
Bandra (E),
Mumbai 400 051.

O/c

Subject : Blatant atrocities practiced by "TOP SECURITY" with security guards manning our installations in Mumbai and non-payment of wages to pertains to unfair labour practice.

Respected Sir,

Time and again we have been bringing it to the notice of the officer In charge even personally, concerning Contractual irregularities of the said contractor, not taken to task in the right proportion neither initiating any action has given sufficient room to the contractor to apply his free will having least respect to comply with terms and condition of the contract even when it is leading to unfair labour practices.

We think it will be in the right spirit to bring to your notice all such irregularities practiced by the said contractor before going into direct action, please find copies of our previous correspondence for your perusal. When the said contractor is nearly completing one and half year he has failed to comply with the following :-

- Branded rainy gears.
- Good quality uniforms & shoes.
- He has taken forms to switch over PF account of previous.
- Contractor, but is keeping pending with him,
- Presently he has kept some guards as relievers whom he Rotates from central to western suburbs, just with the intention of harassing them.
- **One particular instance we would like to site to you that Shri Subhash Bansode, posted in Mulund Colony is yet to receive his salary since two months. By August end it will be a third month.**

ONGC, Contract Cell
Dy. No.
In. 12/9/2011
Out.

Involves in internal transfers which is not objectionable, but we have tried to pursue the issue with management stating make transfers within central and employees who reside in western suburbs to rotate them in western installation, but he practices the other way, with the paltry salary they get this transfers causes heavy burden on travel expenses, and adds on travel time to the extent of five hours to and fro.

We seek your intervention in resolving the above crises; any deviation will force us to call for strike in all installation may be along with all regular employees.

With regards.
Thanking you,
Yours faithfully,

(Pradeep Mayekar)
General Secretary

Copy to:

1. ED-Security, ONGC, Tel Bhavan, Dehradun, Uttaranchal.
2. DGM-Incharge Security, ONGC, V.Bhavan, Bandra (E), Mumbai:400 051.
3. DGM (HR)-Contract Cell, NSE Plaza, BKC, Bandra(E), Mumbai 400 051.
4. CM (HR)-IR, ONGC-WOU, NSE Plaza, BKC, Bandra(E), Mumbai 400 051.
5. Manager(HR), Security Section, ONGC, V.Bhavan, Bandra (E), Mumbai 51.
6. The Dy. Chief Labour Commissioner (CL), Sion, Mumbai 400 022.