



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

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REF. : ONGC/KS/835/2012

DATE : 19/01/2012

To,
Director- HR,
ONGC,
Jeevan Bharati, Tower II,
New Delhi.

Subject: Newly recruited regular employees forced to perform duties of Rigman & Topman.

Respected Sir,

C&MD's message, "100 days of learning to shape 1000 days" to inspire all ONGCians will slow down if blockades as the above issue are implanted, because it is an act to conceive under- motivated employees.

At the outset the successful struggle to create vacancies for regular employment at class III & IV is not a matter to boast with, singularly for any union, because the requirement is moved and justified by Asset/ Plant heads, unions only remain a catalytic component towards materializing the same.

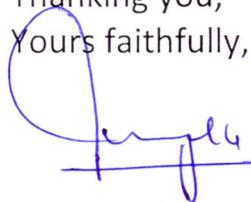
The approval by our board along with you for the past three years to recruit JATs & ATs has brought great relief in all field activities, accordingly 47 tenure employees who were working in Drilling Services in WOU were regularized as per their qualification in different disciplines. When it is already a month after joining they are yet to be relived and are forced to report back to their respective rigs and continue with the jobs they were performing pertaining to Rigman & Topman.

We are not disputing the fact that if 47 people are removed from Drilling Services in one stroke a crippled work atmosphere will prevail in all the rigs, when all the departments had forwarded there requirements of manpower, how could Drilling Services remain behind.

It is pertinent to mention that place of posting is prerogative of the management, but wrong posting today will be denial of promotions tomorrow, as your authority is already aware that we are pursuing the cases where promotions are denied stating qualification not in line, even when individuals have put on more than 20 - 22 years of service.

It is earnestly requested that all these newly recruited be posted according to their discipline, this will keep their moral high and will naturally be more efficient workmen, and an effort on war footing be made to bridge the manpower gap for Drilling Services, and stop us from raising a dispute with the Dy. Chief Labour Commissioner (CL).

With regards,
Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

efc

Copy to:

1. ED, Chief - ER, ONGC, Negi Bhavan, Dehradun, Uttaranchal.
2. ED, Head – HRD, ONGC, Negi Bhavan, Dehradun, Uttaranchal.
3. HRO, ONGC, NSE Plaza, BKC, Bandra (E), Mumbai 400051.
4. ED, Head - DS, ONGC, 11 High, Sion, Mumbai 400017.
5. ED, Head - Deep water, ONGC, 11 High, Sion, Mumbai 400017.
6. GM (HR) IR, ONGC, Tel Bhavan, Dehradun, Uttaranchal.
7. Rig Managers, S/Pragati, S/Shakti, S/Kiran, S/Jyoti, S/Ratna, S/Uday, S/Gaurav, S/ Bhushan, S/Vijay.
8. CM (HR) IR, ONGC, Tel Bhavan, Dehradun, Uttaranchal.
9. CM (HR)IR, ONGC, NSE Plaza, BKC, Bandra (E), Mumbai 400051.
10. Dy. Chief Labour Commissioner (CL), Shramraksha Bhavan, Sion, M'bai.

W.D. Mank
20/11/12

20/11/12

Water

Pradeep
Sue
Ratna
Uday
Gaurav
Bhushan
Vijay