



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/869/2012

DATE : 4/04/2012

To,
GM, Head Nhava Supply Base
ONGC, WOU,
Nhava Supply Base,
Nhava,
Raigadh.

ofc

Subject: Inclusion of names of existing employees in Fresh Tender Documents.

Respected Sir,

The present Contract for loading-unloading of Materials at CWH, (Nhava Supply Base), MM department is expiring very soon. The process of awarding new tenders is already initiated by concerned department. At present there are 54 labours working in the section at Nhava Supply Base under the contract of M/s. Moosa Services.

It is reliably learnt that in the Tender papers to be floated for awarding new contract, concerned department is not including the names of the existing 54 contract labours to be continued in the fresh contract by the new contractor. If the names of existing employees are not included, the new contractor will have free access either to recruit fresh workers at lesser salary, or will reduce the number of existing workers.

Being displaced with their family the repercussions could be wide spread and very volatile, you are also aware that all this workers are working for more than **07 years** and are all local.

HR NOB
DIARY NO. 1499
Date In. 09/04/12
Date Out. 09/04/12

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09/04/12

जय भुवनेश्वरी श्रीमद्युक्ता (कन्ट्रिडोल) कार्यालय
Office of the Dy. Chief Labour Commissioner (C)
मुंबई/Mumbai

To avoid all possible Labour unrest we request your esteemed authority to include the names of all the 54 existing workers in the tender document to be continued in the new contract.

With regards,
Thanking you,
Yours faithfully,

(Pradeep Mayekar)
General Secretary

Copy to :

- AV 9/4/12
1. HRO, ONGC, NSE Plaza, BKC, Bandra (E), Mumbai : 400 051.
 2. GM-(MM), Nhava Supply Base, Nhava, Raigadh.
 3. DGM (HR), Contract Cell, ONGC,NSE, BKC Bandra (E), Mumbai: 51.
 4. CM (HR), IR ONGC, NSE Plaza, BKC Bandra (E), Mumbai : : 400 051.
 5. CM-(HR/ER), Nhava Supply Base, Nhava, Raigadh.
 6. CM-(MM), Nhava Supply Base, Nhava, Raigadh.
 7. Dy. Chief Labour Commissioner, Shramraksha Bhavan, Sion, Mumbai.