



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/873/2012

DATE : 9/04/2012

To

The ED-HDS,
ONGC, WOU,
Bandra Sin Link Rd,
11 High, Sion,
Mumbai : 400 017.

o/c

09/04/12
RS to HDS.

Subject : Sending class III employees to experience the Dry docking activities of Rig Sagar Uday in Oman.

Respected sir,

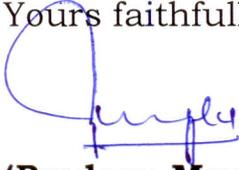
You have rightly acknowledged "**Knowledge is power**" but we still fall short in deriving a mechanism that insures horizontal and vertical access to niche information and expertise to be acquired by all individuals in the interest of the organization.

When we are not against deputation of officers, it is also true that officers will come and go falling back on the annual transfer policy, but the technical class III staff will remain till their retirement with the rig, so it is essential that these staff have proper exposure during dry docking activities.

We are enclosing the office order directing officials to proceed to Oman for inspecting and supervising various activities of Rig Sagar Uday, the ratio of class III employees to officers is unfortunately highly disproportionate, moreover class III employees practically have nil chances for foreign tours. It will be too immature to tell the pioneer himself what responsibility is shared by all class III technical staff in the rig.

Hence it is our earnest request to your esteemed authority to kindly advice the concerned authorities to give opportunity i.e. including all staff in every batch in proper proportion while sending to Omen, so that they also acquire knowledge of the changes incorporated during dry-docking activities of rig Sagar Uday.

With regards,
Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

O/c

Copy to :

1. ED-CDS, ONGC, 11-High, Sion, Mumbai : 400 017. ✓ Vivenit 09/04
2. HRO, ONGC, NSE Plaza, BKC, Bandra (E), Mumbai : 400 051.
3. GM-(HR), Services, ONGC, 11-High, Sion, Mumbai : 400 017.
4. Rig Manager, S-Uday, ONGC, 11-High, Sion, Mumbai : 400 017. ✓ 09/04
5. CM (HR), IR ONGC, NSE Plaza, BKC Bandra (E), Mumbai : : 400 051. ✓ 9/4/1

MR. J.

NO.

MR. ON