



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

Reg. No. (By - II - 8268)

OFFICE :

Krishna Kunj No. 2, C-Wing.
Flat No. 304, Tambe Nagar,
Mulund (W), Mumbai - 400 080.
Tel. : 651 3917

REF. : ONGC/KS/116/2006

DATE : 31/03/06

o/c

To,
The Regional Labour Commissioner (CL)
Shrama Raksha Bhavan,
Sion, Mumbai.

Sub : Industrial dispute towards Non Payment of Wages due.

Tenure base employees concept is introduced in ONGC since 5 years now in Mumbai Region, tenures are renewed every 4 years.

During the first tenure awarded, the selected employees were designated Asstt. Rigman and Electrician, fulfilling the requirement criteria at par with Regular employees. In the new tenure all are redesignated as field operators. So also individuals recruited and designated as Jr. Engineer (Elec.) in new tenure are designated as Field Technician (Electrical), moreover certain service condition of the previous tenure were changed.

Previous tenure having expired on Dec. 2004, the appointment order of present tenure were placed on 29th Jan-2005, but all the said employees were on duty in their respective Rigs. It is unfortunate to bring to your notice that the management even after 14 months is yet to make the payment (salary) for the month of Jan-2005. So also they are not being paid any incentives for the previous year, which are given to all employees on achieving productivity target.

This is in gross violation of payment of wages pertaining to unfair labour practice. Your esteemed authority is requested to intervene for an amicable solution.

With regards

Thanking you,

Yours faithfully

Pradeep Mayekar
Gen. Secretary

o/c

27/4/06

Office of the Dy. G.M. (IR) NSE

CC

Dy. G.M. (IR) NSE

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27/4/06