



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Krishna Kunj No. 2, C-Wing, Flat No. 304, Tambe Nagar, Mulund (W), Mumbai - 400 080.

REF. : ONGC/KS/163/2006

DATE : 9/10/06

To

The Group General Manager
Head Regional Office
ONGC Mumbai Region
NSE Plaza, BKC Rd.
Bandra : 400 051.

O/c

Subject : Return O/T to Offshore employees.

Respected Sir,

This is in protest to discontinuation of the above subject after a period of seven years.

In reference to the letter no: 18(3)/90-OTA/EP dated 12.11.03, copy attached, which entitled every employee to receive O/T and compensatory off equal to the number of days deployed on duty beyond 14 day /12 hour of duty.

The repercussion of C/off being taken along with regular off tenure, were multifaceted and this was multiplying performance of O/Time. To smoothen out the problem, concept of return O/T was conceived. The issue had long deliberation during our union's recognized status. We accepted the same, as management's view was very correct in pointing out that the cost of transport (Helicopter) was becoming very high.

Reversing this concept will have its negative effect. Duty cycles will get disturbed, it is needless to elaborate. These will not reduce along with other inconveniences. O/T will keep on rising. We request your esteemed authority to look into the matter and do not deviate from the practice of return O/T. Non compliance, will force us to follow the above circular, having no incentive value to sacrifice our off days.

With regards,

Thanking you,

Yours faithfully

(Pradeep Mayekar)
General Secretary.

CC:

1. Head Drill Services (MR), 11-High,
 2. Chief Manager (P&A), MR, 11-High.
 3. Dy. G. M (IR), MR, NSE Plaza, BKC Rd., Bandra-51.
 4. Regional Labour Commissioner, Shram-Raksha Bhavan, Shivashrishtheee Rd., Mumbai-032
- For information please.

Office of the Dy. CLC'(C)/Bombay

ONGC
HR - ER SERVICES
DIARY NO. _____
IN _____ DATE _____
OUT _____ DATE _____