

OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Krishna Kunj No. 2, C-Wing, Flat No. 304, Tambe Nagar, Mulund (W), Mumbai - 400 080.



REF. : ONGC/KS/127/2006

DATE : 12/05/06

To,
The Group General Manager- Head HR/ER,
ONGC, MR,
4, NSE Plaza,
Bandra Kurla Complex,
Bandra(E), Mumbai - 51.

Subject: Considering Promotion of Mr. G.P. Sanaye, R/A. Gd.II

Sir,

This has reference to our letter dated 6.3.2002 followed by reminder dt. 13.5.2002 and also to our verbal discussion with concerned authorities in I/R & R&P.

Treating this letter as third reminder, we would like to quote that Mr. G.P. Sanaye was due for promotion w.e.f Jan.1990 to the post of R/A. Gd.-II in view to his ACR standings for past six year i.e from Jan.1984. During this period you will agree with us, rather we agree with you, that as he was not a delinquent employee, he is eligible for promotion w.e.f Jan.1990 to R.A. Gd.II.

In reference to the order dated 18.5.1991 which quotes he should not be considered for any increments/promotion till 31.12.1996.

The same was not extended to Mr. Sanaye accepting the penalty imposed no appeal was projected for any changes.

Further in reference to office order dated 9.8.2000 vide No. MRBC/P&A/08 Mr. G.P. Sanaye's pay fixation was done in view to the wage revision of unionized category w.e.f. 1.1.97 accordingly his promotion to the post of R/A.Gd.-I should be affected from Jan.1997.

Your esteemed authority is requested to look into the matter and advise the concerned authority to review the case and extend justice to Mr. G.P. Sanaye.

Thanking you,

Yours faithfully,

(Pradeep Mayekar)
Gen. Secretary

Copy to:

1. DGM (IR) NSE, Plaza, Mumbai 400 051
2. Chief Manager (P&A)-R&P