



# OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Krishna Kunj No. 2, C-Wing, Flat No. 304, Tambe Nagar, Mulund (W), Mumbai - 400 080.

REF. : ONGC/KS/188 /2007

DATE : 20/02/07

To,  
ED-Chief (ER)  
ONGC  
Tel Bhavan,  
Dehradun.

o/c

Subject : **Reinstating operational & Shift Allowance to employee functioning an Helibase.**

R/sir,

While incorporating various new administrative procedures recently like SAP has caused functional discrepancies causing financial loss. The above issue stands disputed as an product of limited out look of the new system.

The said allowance where available to the employees functioning in Helibase after long deliberation and the authorities were convinced, thus becoming a components of ones salary. It is not in the right spirt to discontinue the same. I am more then assured, your authority will not dispute, any agitation in Helibase will have its affect in offshore operation.

Once again bringing to your notice that the atmosphere is getting more volatile, we are hard pressed to resort to direct action along with offshore employees. The need of the hour is to come to an amicable solution with a concern of emergency.

With regards,

Thanking you,

Yours faithfully,

o/c

Pradeep Mayekar  
(General Secretary)

C.C.

- GGM, Head HR/ER & RO, ONGC, NSE Plaza Mumbai
- Dy.G.M. (P&A)-IR, ONGC, RO. NSE Plaza Mumbai.



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