



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Krishna Kunj No. 2, C-Wing, Flat No. 304, Tambe Nagar, Mulund (W), Mumbai - 400 080.

REF. : ONGC/KS/152/2006

DATE : 1/09/06

To ,
The Head Uran Plant
ONGC,
Dronagiri Bhavan, Uran Plant

O/c

Sub : Nonpayment OT to Canteen employees for seven months.

Respected sir,

The high quality of management standards your authority has displayed since three years, makes me difficult to believe that non payment of performed **Over Time** more than six months is becoming a practice in Uran plant. One file is already pending in conciliation concerning non payment of OT for more than one year of Instrument Deptt.

It is needles to quote, that non payment of wages due, leads to unfair labour practice. This will conceive another Industrial Dispute. Which we wish be best avoided.

May, I take the opportunity to request your esteemed authority to advise the concern officer In-charge to expedite the matter and arrange payment of pending wages (OT) within 14 days i.e. by **19th September'2006**, any deviation, will leave me with very little choice, but to raise an Industrial dispute in the office of RLC (Central).

With regards,

Thanking you,

O/c

Yours faithfully

(Pradeep Mayekar)
General Secretary

CC.

1. DGM, (HR/ER), Uran Plant, Uran.
2. DGM, IR, NSC, MR.
3. Manager (IR), Uran Plant, Uran.
4. Regional Labor Commissioner, (CL)

24/9/06
Office of the Dy. Secy (C)/Bombay