

REF.: ONGC/KS/230/2007

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OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

Tel.: 2659 9775

Krishna Kunj No. 2, C-Wing, Flat No. 304, Tambe Nagar, Mulund (W), Mumbai - 400 080.

DATE: 21 08 07

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Reg. No. (By - II - 8268)

To, The GGM - Head HRD ONGC Ltd, Negi Bhavan, Dehradun, Uttaranchal.

Sub: Regularization of Radio Operators in MR including Uran plant & Hazira project.

Respected Sir,

When we cannot forget the two tragic accidents, one of Helicopter crash on 11.8.2003 causing damage to our property and more importantly invaluable human resources to the tune of 27, and again on 27.7.2004, BHN platform which has caused immense loss of property, production & again 13 invaluable Human Resources, at the same time we cannot forget the importance of Radio Operators, the role they played in both the accidents, being instrumental in reducing damage to property and casualties.

Acknowledging the fact, Management had decided on creating regular posts and accommodating the existing Radio Operators, the stand was appreciated by one & all. It is already more than six months that the value & implementation of the said decision is yet to see the light of the day. On our recent visit to Dehradun, we had discussed the issue in length with you in your esteemed office.

Presently all the Radio Operators are functioning as Direct Employees and their case is pending for final disposal in *CG*IT-II as per directives of the apex court. We have seeked their regularization as per R&P 1980 w.e.f. January 1997. All the candidates comply with the condition laid down in our R&P like

- Education
- Experience, to be inducted in the post of, "Assistant Marine Radio
 Operator" i.e. open ended scale Rs. 7000/-

When the experience quoted for recruitment is one year, these Radio operators are already serving in ONGC for more than 15 years. Your esteemed authority is requested to look into the matter and do the needful at the earliest as the file is pending at your end.

With regards,

Thanking you,

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Yours faithfully,

(Pradeep Mayekar)

General Secretary

Copy to:-

1. ED, Chief -ER, Tel Bhavan, Dehra-dun, Uttaranchal.

2. GGM (HR/ER)-WOU, MR, NSE Plaza, BKC, Mumbai-400 051

3. GM (HR)-IR, MR, NSE Plaza, BKC, Mumbai-400 051.