

OIL & NATURAL GAS CORPORATION (W.O.U.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

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Website : www.ksmumbai.com

REF. : ONGC/KS/ 80/2026

DATE : 24/08/2026

To,
The ED - MH Asset
ONGC-WOU,
Vasudhara Bhavan,
Bandra (E)
Mumbai - 400 051

c/c

The ED - NH & BS Asset
ONGC-WOU,
Vasudhara Bhavan,
Bandra (E)
Mumbai - 400 051

Sub.: Non-Payment of Monthly Salaries to Crane Operators & Crane Technicians from June 2026 to August 2026 Engaged at Offshore Installations by Contractor M/s Spectrum Onshore & Offshore Services Pvt. Ltd.

Respected Sir,

This has reference to our earlier letters No. **ONGC/KS/59/2026 dated 10.07.2026** & **ONGC/KS/071/2026 dated 05.08.2026** regarding the non-payment of monthly salaries to Crane Operators & Crane Technicians engaged at ONGC Offshore Installations through the contractor, **M/s Spectrum Onshore & Offshore Services Pvt. Ltd.**

With the intervention & efforts of the ONGC Management, salaries for the months of **April 2026 & May 2026** have now been released. We appreciate the Management's intervention in this matter.

However, salaries for **June 2026 & July 2026** are still pending. Further, the month of **August 2026** is also nearing completion. Consequently, unless immediate action is taken, the concerned contractual Crane Operators & Crane Technicians will be awaiting payment of salaries for three months, i.e. **June, July & August 2026**.

Considering the intervention of the Management & with a view to providing sufficient opportunity for an amicable resolution, the action programme earlier declared by our Union for **stoppage of crane operations & crane maintenance activities** has been **postponed till 29.09.2026**.

We, therefore, request your esteemed authority to kindly intervene & ensure that the outstanding salaries for **June, July & August 2026** are released to all the concerned Crane Operators & Crane Technicians **on or before 29.09.2026**, without any further delay.

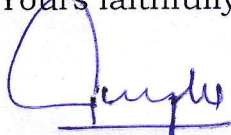
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The workers concerned have been continuously performing their duties at Offshore Installations, & prolonged non-payment of their earned wages is causing serious financial hardship to them & their families. Timely payment of wages is a fundamental obligation of the contractor & requires appropriate intervention by ONGC as the **Principal Employer**.

We sincerely hope that the matter will be resolved within the above-mentioned period. Failing settlement of the outstanding wages, the Union shall be constrained to take up the matter before the **appropriate labour authorities, including the Regional Labour Commissioner (Central), under the applicable provisions of labour law, including the Code on Wages, 2019 & the rules/provisions in force**, for appropriate relief & necessary action regarding the responsibility of the contractor & the Principal Employer.

We once again request your immediate intervention so that the legitimate & earned salaries of the concerned workers are released without any further delay & the matter is resolved amicably.

Thanking you,
Yours faithfully,


(Pandeeep Mayekar)
General Secretary

a/c

Copy to:

1. ED Chief-HR Services, ONGC-WOU,NBP Gr. Hts.,BKC,Bandra (E) Mumbai -51
2. CGM (F&A), Control of Finance,ONGC-WOU,V. Bhavan, Bandra (E) Mumbai - 51
3. GM, I/c – IR, ONGC-WOU, NBP Green Heights, BKC, Bandra (E) Mumbai - 51
4. GM, I/c – HR/ER, MH Asset, ONGC-WOU, V. Bhavan, Bandra (E) Mumbai - 51