



OIL & NATURAL GAS CORPORATION (W.O.U.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

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Website : www.ksmumbai.com

REF. : ONGC/KS/ 82/2026

DATE : 03/09/202

To,
The ED-chief-HR services
ONGC-WOU,
NBP Green Heights, BKC,
Bandra (E),
Mumbai 400 051.

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Sub.: Request For Immediate Implementation Of Corporate Decision Regarding Restoration Of Credit Facility For Pathology Investigations In WOU.

Respected Sir,

This has reference to Circular No. **DDN/CORP-ER/ESTT POLICY/PRMB/2026 dated 29.06.2026** & **Office Order No. 14/2026** regarding modification in the PRMB Scheme.

As specifically stipulated at **Point No. 2** of the aforesaid circular, the **Credit Facility for Pathology Investigations was to be restored with effect from 01.07.2026 for both serving & retired employees**. A copy of the relevant circular is enclosed herewith for your perusal.

It is a matter of serious concern that, despite the clear decision & instructions issued by the Corporate Office, **more than two months have elapsed & the said credit facility has still not been implemented in WOU** for serving as well as retired employees.

Non-implementation of Corporate decision is causing avoidable inconvenience & hardship to the beneficiaries, particularly retired employees, who are compelled to incur expenditure towards pathology investigations despite being entitled to the credit facility under the revised provisions.

We, therefore, strongly urge your esteemed authority to intervene in the matter & issue immediate & necessary directions to the concerned authorities of WOU/Medical Services for implementation of the Credit Facility for Pathology Investigations, strictly in accordance with the Corporate Circular & Office Order, without any further delay.

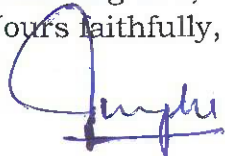
We further request that necessary arrangements may kindly be made on **priority basis** so that serving & retired employees are not deprived of the benefit of the facility duly approved & restored by the Corporate Office.

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The matter may kindly be accorded **urgent attention**, & the action taken for implementation of the above corporate decision may please be implement at the earliest.

Thanking You,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

Copy to:

1. GM-I/c, IR ONGC-WOU,NBP Green Hts.,BKC, Bandra (E) Mumbai - 400 051
2. GM-I/c, Medical Services ONGC-WOU,NBP Gr. Hts.,BKC,Bandra (E) Mum.- 51

File
31/9/24



No. DDN/CORP-ER/ESTT-POLICY/PRMB/2026

Dated: 29.6.2026

OFFICE ORDER(14/2026)

Subject: Modifications in PRMB Scheme

1. MCoD in its 23rd special MCoD 2026-27 meeting held on 6th June, 2026 accorded approval for the following modifications in Post-retirement Medical Benefit scheme:

a) Cost Sharing for In-Patient Treatment (IPD):

- (i) A cost sharing of 5% with a maximum cap of Rs. 25,000/- will apply on the first 30 days of each hospitalization cost billed to ONGC for employees who have retired from 1.1.2017 onwards.
- (ii) However, employees who retired between 01.01.2007 to 31.12.2016 would share only 2.5% of IPD cost (instead of 5%) subject to a limit of Rs 12,500/- per hospitalization.
- (iii) Beyond 30 days, a flat 5% (for employees who retired 01.01.2017 onwards)/ 2.5% (for employees who retired between 01.01.2007 to 31.12.2016) , cost sharing without any cap will apply on the incremental hospitalization cost billed to ONGC.
- (iv) Cost sharing shall **not apply** for employees who retired before 01.01.2007.
- (v) Cost sharing would be exempted for critical illness cases like Cancer, Heart procedures (CABG/PTCA) and chronic kidney disease. Head Medical Services may further review the diseases which could be exempted from cost sharing.
- (vi) This policy shall be applicable prospectively for new referrals or fresh extensions from 1.7.2026 onwards.
- (vii) The cost-sharing amount shall be collected directly by the empaneled hospital from the concerned ex-employee or beneficiary at the time of discharge. The net payable amount after such recovery shall be billed to ONGC.

N. Narayani

- (viii) The same cost-sharing mechanism outlined above shall also apply to IPD reimbursement cases, based on the cost approved by ONGC. ONGC will reimburse the approved amount after deducting the applicable cost-sharing, thereby ensuring parity with empaneled hospital billing.

b) Applicability of Medical Benefits for Retired Employees Taking Up Full-Time Employment after Retirement:

- (i) Availing of medical facilities shall be allowed for retired employees who take up full time employment after retirement, subject to the declaration that they are not availing medical benefits from the new employer.
- (ii) However, in case a retired employee is found to be working with any organization whose operations/actions are against the interests of ONGC, the medical facility for such retired employee can be stopped with the approval of MCoD.

2. Restoration of Credit facility :

It has been decided that Credit facility for Pathology investigations shall be restored w.e.f. 01.07.2026 for retired and serving employees.

RS Narayani
(R S Narayani) 29.6.26
ED-Chief ER

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