



ओ.एन.जी.सी. प्रशा. उरण
ONGC ADMN. URAN
भावक क्र./Inward No...1527
दिनांक/Date...16/09/2026

OIL & NATURAL GAS CORPORATION (W.O.U.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

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Website : www.ksmumbai.com

REF. : ONGC/KS/ 88/2026

DATE : 15/09/2026

To,
The GGM (P) - Plant Manager
ONGC-WOU,
Dronagiri Bhavan,
LPG Plant,Uran,
Dist. Raigad - 400 702.

o/c

Sub.: Serious Concern Regarding Two Accidents Involving ONGC Shift Duty Buses, Immediate Investigation & Stringent Safety Measures Requested.

Respected Sir/Madam,

We wishes to bring to the immediate & serious attention of the Management two accidents involving Shift Duty Buses deployed for transportation of ONGC employees. Both incidents have resulted in injuries to employees/other personnel & have created serious concern regarding the safety, roadworthiness, maintenance & operation of buses engaged for transportation of employees working in shifts.

Photographs of both the accidents are enclosed herewith for your kind perusal & record. The photographs clearly depict the seriousness of the incidents & the circumstances in which the Shift Duty Buses met with the accidents.

1. Accident dated 11.06.2026 - Bandra-Uran Shift Duty Bus

The first accident occurred on **11.06.2026 at about 21:30 Hrs. Near Jasai, Shankar Mandir**, involving **Bandra-Uran Shift Bus No. MH-03 EG - 4024**. The 'A Shift' duty bus was proceeding to drop employees after completion of their shift duty.

As stated by the Bus Driver, **Shri Vinod Rai**, the bus collided with a trailer which was parked on the left side of the road. The parked trailer could not be spotted in the darkness while the bus was being steered from the left towards the right, resulting in the collision.

In this unfortunate accident, the following Five ONGC employees sustained injuries to the face, mouth & nose, including bleeding:

- | | |
|--------------------------------|--|
| 1. Shri Ajay Mestry | CPF No. 83194 - working at Intermediate |
| 2. Shri Prashant Vartak | CPF No. 124681 - working at FGRU |
| 3. Shri Nilesh Chavan | CPF No. 122648 - working at CSU |
| 4. Shri Jagdendra Naik | CPF No. 137449 - working at LPG Substation |
| 5. Shri Sachin Lendve | CPF No. 141584 - working at CO. Generation |



Contd....2

In addition, Contract Employee **Shri.Ajit Latkar** also sustained injuries. The Bus Cleaner **Shri. Rahul Das** suffered injuries with bleeding to his head & forehead. All the injured employees/personnel were subsequently admitted to hospital for necessary medical treatment.

2. Accident dated 12.09.2026 – New Panvel-Uran Shift Duty Bus

It is a matter of even greater concern that within a short period, another accident involving an ONGC Shift Duty Bus occurred on **12.09.2026 at about 22:45 Hrs. at Near Koreshwar Petrol Pump,Uran- Panvel Road** involving **New Panvel-Uran Shift Bus No. MH-48 CB-5557.**

The '**A Shift**' duty bus was proceeding from Uran Plant to drop employees after completion of their evening shift. As stated by the Bus Driver, **Shri Ajit Das**, the **brakes of the bus failed**, due to which the driver could not control the vehicle & the bus crashed into a stationary JCB.

In this bus accident, ONGC employee **Shri.Amol Patil**, CPF No. 127614 – working at IHI sustained a minor swelling to his chin.

This second incident with grave concern, particularly because the reported cause is brake failure. A failure of such a critical safety system in a bus carrying ONGC employees could have resulted in a major accident involving serious injuries or even loss of precious lives.

Brake Failure in New Panvel - Uran Shift Bus No. MH-48 CB-5557 to be an extremely serious matter. A brake failure in a bus carrying ONGC employees cannot be dismissed as an ordinary road accident or an unfortunate occurrence. It raises fundamental questions regarding the **Quality Of Preventive Maintenance, Pre-Deployment Inspection, Mechanical Fitness & Supervision Of the Contractor's Vehicles.**

It is pertinent to mention here that the New Panvel Shift Duty Bus has been **operating Without A Cleaner For The Last Two Months.** This lapse with serious concern, particularly when the bus is being used for transportation of ONGC employees during shift duties, including late-night hours.

If deployment of a cleaner forms part of the contractual requirement, then permitting the bus to operate without such manpower for such a prolonged period would require immediate examination & fixation of responsibility.

The absence of a cleaner is not a matter that should be treated casually. Apart from assisting in the normal operation of the bus, such supporting personnel can play an important role during breakdowns, emergencies, accidents, reversing/manoeuvring of the vehicle, assisting employees & coordinating immediate help when required.

The penalty be imposed upon **"M/s Buthello Travels"** for non-deployment of a cleaner on the New Panvel -Uran Shift Duty Bus for the last two months, in accordance with the applicable terms & conditions of the contract/work order. The period of such non-deployment should be verified from the relevant duty, attendance & transport records & the applicable penalty/recovery should be effected from the contractor's bills wherever contractually permissible.

Contd....3

The fact that the injuries in the second accident were fortunately minor must not dilute the seriousness of the incident.

In the event any Shift Duty Bus is provided without the cleaner mandated under the Company contract, our employees shall not be expected to board or travel in such a bus until the contractual requirement is complied with & the cleaner is duly deployed.

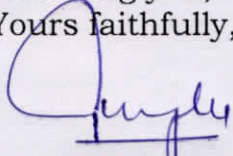
Employee safety cannot be left to chance, nor should Management wait for a fatal accident before comprehensive corrective measures are initiated.

The occurrence of two accidents involving employee Shift Duty Buses within approximately three months is a warning signal that demands immediate intervention at the highest appropriate level. Employees travelling in these buses, particularly after completing shift duties & during late-night hours, are entirely dependent upon ONGC & its transport contractors to provide safe, properly maintained & roadworthy vehicles.

We, therefore, strongly requests the Management to treat this matter as **MOST URGENT**, to conduct a **detailed investigation into both accidents**, including examination of the condition of the Buses, Maintenance & Service Records, Brake Systems, Tyres, Headlights & other Safety equipment, Fitness certificates, Driver's duty/rest hours & Compliance by the concerned transport contractors with ONGC's stipulated safety requirements.

We trust that the Management will appreciate the seriousness of the matter & take prompt & effective action in the larger interest of the **safety & well-being of ONGC employees**.

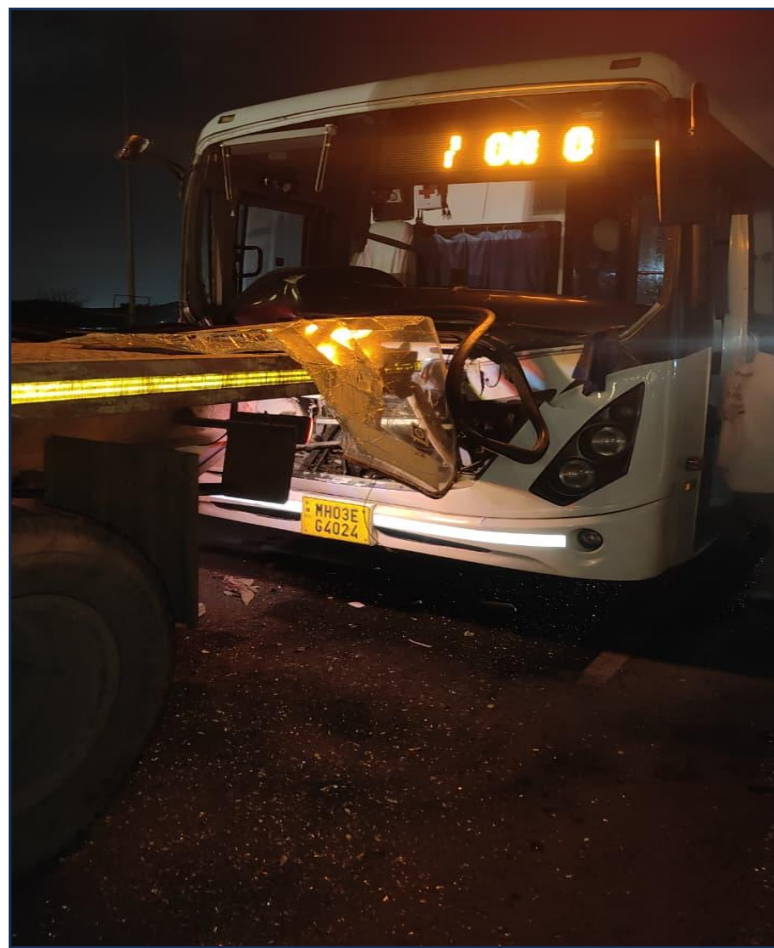
Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

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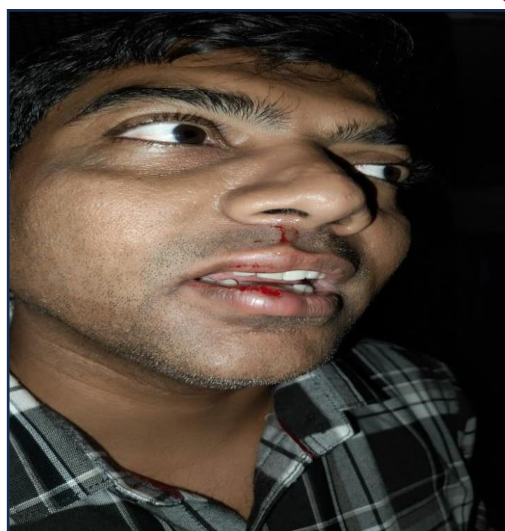
1. CGM (SCM), Head Transport, ONGC-WOU,NBP Gr.Hts.,BKC,Bandra (E) Mum- 51
2. GM, I/c - HR/ER, ONGC-WOU,Dronagiri Bhavan,Uran,Raigad - 400 702
3. Manager (HR), I/c- IR, ONGC-WOU,Dronagiri Bhavan,Uran,Raigad - 400 702
4. SE (Elect.), I/c-Transport, ONGC-WOU,Dronagiri Bhavan,Uran,Raigad - 400 702



Accident dated 11.06.2026 – Bandra-Uran Shift Duty Bus No.MH-03 EG - 4024



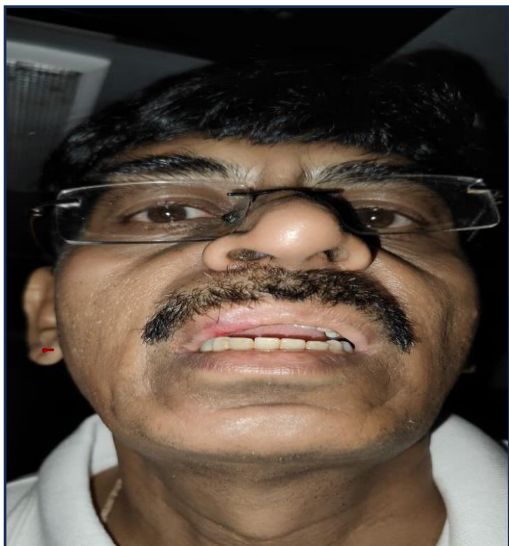
Shri. Ajay Mestry



Shri. Prashant Vartak



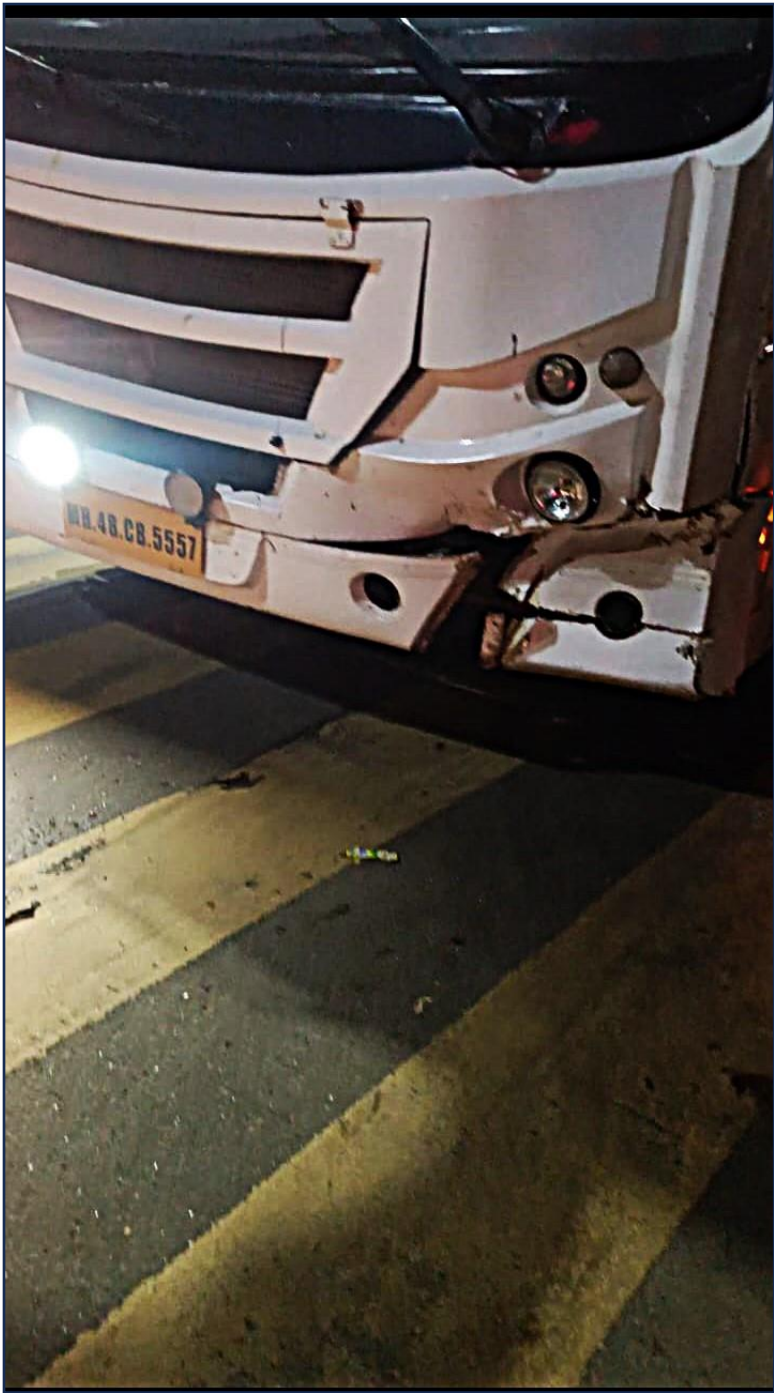
Shri. Sachin B. Lendve



Contract Employee - Shri.Ajit Latkar



Bus Cleaner – Rahul Das



Accident dated 12.09.2026 – New Panvel–Uran Shift Duty Bus No.MH-48 CB-5557