



ओ एन जी सी (WOU) कर्मचारी संघटनेने आशा ट्रान्सपोर्टमधील २६ ड्रायव्हर्सना सुमारे ₹५५ लाखांचा न्याय्य आर्थिक लाभ मिळवून दिल्यानंतर, सहाय्यक कामगार आयुक्त (केंद्रीय), ALC-I, श्री. संतोष कुमार माहूर साहेब यांजकडून Dispute Conciliation Close Report ओ एन जी सी (WOU) कर्मचारी संघटनेचे सरचिटणीस - श्री. प्रदीप मयेकर यांजकडे सादर केल्यानंतर ओ एन जी सी आस्थापनाचे चीफ मॅनेजर (HR) - श्री. किरण निकम साहेब आणि ट्रान्सपोर्ट ऑफिसर - श्री. गौरव कुमार मित्तल साहेब यांच्या समक्ष व आशा ट्रान्सपोर्टमधील ड्रायव्हर्स समवेत श्री. संतोष कुमार माहूर साहेब यांना पुष्पगुच्छ देऊन आभार व्यक्त करण्यात आले.



25.8.2026

8(41)/2025-

Shri Pradeep Mayekar- Gen Sec.

Shri Gaurav Kumar Mittal – AEE (Civil) for ONGC

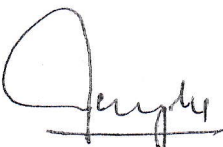
Shri Kiran Nikam- Chief Manager (HR) for ONGC

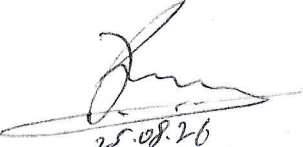
The Union Representative Shri Pradeep Mayekar and representative of management of M/s ONGC submitted that 24 workers have been paid directly into their respective accounts as dues of fair wages as per the attached list marked as Annexure -1. The management of M/s ONGC has also placed on record SBI Account statement marked as Annexure -II wherein debiting of Rs. 35,26,715.54 on 21.07.2026 has been reflected. It has been further stated that the bank has transferred money into the accounts of the workers on 22.7.2.2026 onwards and the workers have accepted the payment mentioned in Annexure-I.

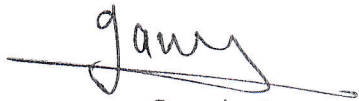
The union representative Shri Pradeep Mayekar stated that two workers namely Shri Jugal Bhuyan and Shri Lalit Choudhary have expired during the pendency of these proceedings, therefore, their fair wage dues are required to be paid by M/s ONGC to their legal heir. Shri Pradeep Mayekar has taken responsibility to intimate the account details of their legal heir to M/s ONGC so that M/s ONGC credits their due amount into their accounts.

The union representative Shri Pradeep Mayekar has also stated that the EPF contributions are also pending, which need to be deposited with EPF authorities. Representative of the M/s ONGC has intimated that deposition of EPF dues is the responsibility of the contractor i.e. M/s Asha Transport Services as per contract terms. Therefore, that has to be deposited by the said contractor only. Further, M/s ONGC has clarified that some amount of money pertaining to contractor M/s Asha Transport Services is still with held by them, which shall be released as and when the contractor completes compliance as per the contract terms and submit documentary evidence to M/s ONGC.

The union is satisfied that their workers have received their fair wage dues and accordingly the dispute stands closed.


25/08/2026
(Pradeep Mayekar)
General Secretary
ONGC (WOU) Karmachari Sanghatana


25.08.26
(Kiran Nikam)
CM (HR) - ONGC.


25/8/26
AEE (Civil)
ONGC

Passenger TTA section.


25/08/2026.
Santosh Kumar Mahur
Assistant Labour Commissioner (Central)
Government of India
Mumbai



GOVERNMENT OF INDIA,
MINISTRY OF LABOUR & EMPLOYMENT,
OFFICE OF THE DY. CHIEF LABOUR COMMISSIONER (CENTRAL)
SHRAM RAKSHA BHAVAN, SHIV SHRUSTI ROAD,
EASTERN EXPRESS HIGHWAY, SION (EAST), MUMBAI - 400 022.

No. B. ALC(C)-I/8(08)2021.

Dated: 14.09.2021.

To,

✓ The General Secretary, ONGC (WOU) Karmachari Sanghtana Flat No 102, 1 st Floor, Acme Harmony-I, Poonam Nagar, Off JV Link Road, Andheri (E) Mumbai- 400093	✓ The CEO Rep by Mr Aditya Prabhu, M/s Secutech Automotive India Pvt Ltd. Unit No A-01, A-wing, 4 th Floor, Art Guild House, LBS Marg, Kurla West, Mumbai- 400071
✓ The Proprietor M/s Asha Transport 650, Aryan Villa, At-Jaskhar, po- JNPT Tal-Uran, Dist-Raigad, Nhava Sena, Navi Mumbai-400707	✓ The CGM-I/c Surface Transport ONGC-WOU, NBP Green Heights, BKC Bandra East, Mumbai-400051
The Proprietor, Lifejet Cardiac Ambulance Service Off E2, 2 nd Floor, Charms Star, Near Sanai Mangal Karyalay, Bail Bazar, Kalyan West, 421301	✓ The ED-HRO ONGC, NBP Green Heights, BKC Bandra East, Mumbai-400051

NOTICE

Sub: Complaint received from the union for Non-compliance of provisions of labour laws and non- implementation of fair wage policy against ONGC Contractors

Dear Madam/Sir,

Kindly refer to the earlier conciliation proceedings held on 11-05-2021.

All parties of dispute are hereby advised to attend the conciliation proceedings, along with their submissions and documents related with dispute as fixed on **29-09-2021 at 10 am.**

Yours' Faithfully,

Shrisha
14/09/2021
(Shrisha Shrivastava)

Assistant Labour Commissioner (Central)-I

Assistant Labour Commissioner (Central)-I



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.
Website : www.ksmumbai.com

REF. : ONGC/KS/201/2021

DATE : 25/10/21

To,
The CGM - Head Surface Transport,
ONGC - WOU,
NBP Green Heights, BKC,
Bandra (East),
Mumbai- 400051.

o/c

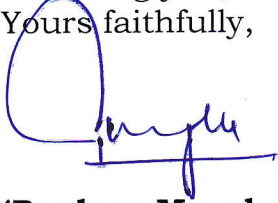
**Subject: Submission of details of payment of contract drivers
working in the contract of M/s. Asha Transport**

Respected Sir,

This has reference to our conciliation meeting held in the office of RLC (CL) on 10th Oct 2021 regarding legitimate dues of contract workers working in the contract of **M/s. Asha Transport**. As directed by the conciliation officer **Smt. Shraddha Srivastav, ALC-I**, We are hereby submitting the details of the payments due to the contract workers. Please find enclosed all the details of payments due to the contract workers, working in the contract of **M/s. Asha Transport**. Also please find attached the details workout for all their dues like Minimum wage arrears, 18 days leave payment, Bonus, Overtime for National Holidays and Overtime payment for your perusal.

Your esteemed authority is requested to kindly give direction to the M/s. Asha Transport for immediate payment of arrears mentioned above, so that all poor workers in the contract will get their legitimate dues at the earliest.

Thanking you,
Yours faithfully,

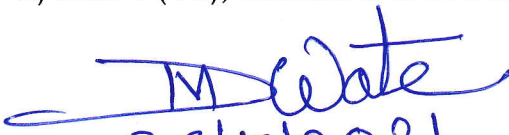

(Pradeep Mayekar)
General Secretary

o/c

प्राप्त
RECEIVED
26/10/21
उप मुख्य श्रमिक सुरक्षा अधिकारी (CL)
Office of the Dy. Chief Labour Officer (CL)
मुंबई/Mumbai

Copy to:

- 1) DGM-I/c IR, ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mumbai- 51.
- 2) ALC-I (CL), Shramraksha Bhavan, Chunabhatti, Sion, Mumbai- 22.


26/10/2021





OIL & NATURAL GAS CORPORATION (W.O.U.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

Website : www.ksmumbai.com

REF. : ONGC/KS/ 39/2025

DATE : 28/04/2025

To,
The Regional Labour Commission (C)
Ministry of Labour and Employment
Govt. Of India,
Shramraksha Bhavan,
Shivshrusthi Road,
Chunabhatti, Sion,
Mumbai - 400 022.

a/c

Subject : Claim of arrears of fair wage & overtime as per the tripartite agreement signed in presence of Dy. CLC (C), Mumbai of enlisted employees (Drivers) were working in the contract of "M/s Asha Transport" awarded by ONGC for three years.

Claim of arrears of Fair Wage and overtime is hereby raised for the enlisted drivers were working in the contract of **M/s. Asha Transport** who had been awarded the contract by **ONGC in Mumbai Region.**

Through our Union
ONGC (WOU) Karmachari Sanghatana
Reg. No. (By - II - 8268)

Verses

The ED-CRO
ONGC, WOU,
NBP Green Heights, BKC,
Bandra (E), Mumbai- 400051.

And

Contractor - M/s. Asha Transport
650, Aryan Villa,
At- Jaskhar, Post- JNPT,
Tal- Uran, Dist.- Raigad,
Nhava-Sheva, Navi Mumbai- 400707
Mob. No. 9920594969/ 9833583583
Email- surendra.ashatransport@gmail.com

प्राप्त
RECEIVED
20-5-2025
उप मुख्य श्रमसुक्त (केन्द्रीय) कार्यालय
Office of the Dy. Chief Labour Commissioner (I)
मुंबई / Mumbai

Respected Sir,

This has reference to the conciliation proceedings held by **Smt. Shradha Shrivastava ALC (I), File No B.ALC(C) I/8/08/2021** regarding non payment of "Fair Wage" and arrears of overtime performed after 8.00 Hrs, overtime on weekly off and on National Holidays. Please find enclosed letter issued by ALC (C) - I for attending conciliation meetings.

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The case was admitted in conciliation in the year 2021. Unfortunately after conducting series of meetings, contractor **"M/s. Asha Transport"** has not paid the arrears of "Fair Wage" **nor overtime performed after 8.00 Hrs duty upto 12.00 Hrs** and on National Holidays. The contract of "M/s. Asha Travels" expired on 10/10/2021.

The agreement for "Fair Wage" signed in presence of Dy CLC Mumbai along with unions functioning in "Western Offshore Unit" Mumbai Region on 19/09/2016 under the section 12 (3) of the industrial dispute Act 1947.

It was incorporated in the contract of **"M/s. Asha Transport"** for the monthly salary to be paid as per "Fair Wage" agreement. Pleased find enclosed the copy of "Fair Wage" agreement for your perusal. It is a breach of agreement signed in presence of Dy. CLC. Which is a matter of serious concerned.

There is approximately claim of "Fair Wage" and overtime arrears of total **Rs. 58,24,324/- (Rupees Fifty Eight Laks Twenty Four Thousand Three Hundred Twenty Four)** employees working as drivers for the said period. Please find enclosed the claim of **Rs. 58,24,324/-** forwarded by our union **ONGC (WOU) Karmachari Sanghatana**. The total claim is of **Rs. 58,24,324/- (Rupees Fifty Eight Laks Twenty Four Thousand Three Hundred Twenty Four)**.

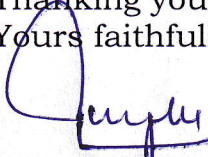
Approximately amount of **Rs. 64.00 Lakh (Rupees Sixty Four Lakhs only)** of the contractor **"M/s. Asha Transport"** has been with hold by ONGC Management. Your esteemed authority is requested to kindly intervene in the matter and take appropriate action for recovery of arrears payment as mentioned above from contractor **"M/s. Asha Transport"** as per provisions in labour laws.

Accordingly, notice may please be issued to the principal employer- **ONGC** & the contractor **M/s. Asha Transport** at the above mentioned addresses.

Detail calculation of arrears of individual drivers will be submitted at the time of conciliation meeting.

Thanking you,
Yours faithfully,

a/c

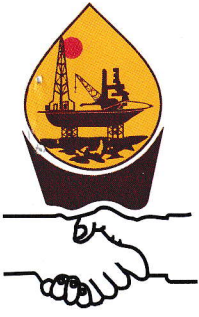

(Pradeep Mayekar)
General Secretary

Copy to:

1. ED-CRO, ONGC, WOU, NBP Green Heights, BKC, Bandra (E), Mumbai-400051.
2. GM-I/c- IR, ONGC, WOU, NBP Green Heights, BKC, Bandra (E), Mumbai-400051.


19/5/2025

K/S M.
19/5/2025



OIL & NATURAL GAS CORPORATION (W.O.U.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

Website : www.ksmumbai.com

REF. : ONGC/KS/112/2025

DATE : 19/12/2025

To,
The CGM (Logistics) – Head Passenger Transport
ONGC-WOU,
NBP Green Heights, BKC,
Bandra (East),
Mumbai – 400 051

प्राप्त
RECEIVED

Office of the Dy. Chief Labour Commissioner (O)
मुंबई / Mumbai

Subject: Request for Immediate Meeting Regarding Pending Legitimate Dues of Drivers under Asha Transport Contract.

Respected Sir,

This is in reference to the email communication from **Shri Vikrant Mane, Sr. Dealing Assistant (TPT)** and **Shri Gaurav Mittal, AEE (Civil)**, regarding the verification of union membership of drivers previously employed under the contract awarded to **M/s Asha Transport**. A copy of the said emails are enclosed herewith for your kind perusal.

We would like to bring to your attention that these drivers were not paid Fair Wages, overtime for national holidays, provident fund contributions, or annual leave entitlements as per statutory requirements. Accordingly, a claim was filed with the office of the **Assistant Labour Commissioner (Central) – I** in **2021**, under the tenure of **Smt. Shraddha Shrivastava**. Multiple conciliation meetings were held; however, due to her transfer in 2024 and the absence of a new ALC (C) – I for some time, the matter remained unresolved.

It is important to clarify that all the concerned drivers were members of **ONGC (WOU) Karmachari Sanghatana** during the tenure of **M/s Asha Transport** (from **October 2018** to **October 2021**) & **M/s Sun Travels** (from **26th January 2022** to **27th November 2024**). Membership forms and fee receipts were submitted during the conciliation proceedings in support of this fact. Claims made by the contractor's representative, **Mr. Surendra Teredesai**, Manager of **M/s Asha Transport** had also raised the issue of union membership in the office of ALC (C) – I. The drivers have also renewed their membership for the year 2025.

If required, we are prepared to submit the membership documents again to the current ALC (C) – I, **Shri Santoshkumar Mahur**, Conciliation Officer.

We would also like to place on record that:

- The union representing the drivers during the contract with M/s Asha Transport was exclusively **ONGC (WOU) Karmachari Sanghatana**.
- No other union, within or outside ONGC, has taken up these claims.
- ONGC has reportedly withheld ₹62 lakhs from M/s Asha Transport against these pending dues.
- Any other union claiming representation should be advised to raise issues, if any, related to subsequent contractors (e.g., **M/s Shree Ganesh Travels**, effective February 2025), through appropriate legal channels.

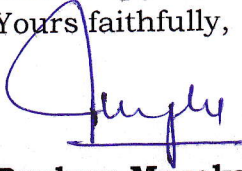
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Considering the above points, we request your esteemed authority to kindly arrange a meeting involving the IR and Transport authorities, as directed by the ALC (C) – I, along with office bearers of **ONGC (WOU) Karmachari Sanghatana**. This will facilitate the rightful disbursement of dues to the affected drivers.

We appreciate your attention and prompt action in this matter.

Thanking you,
Yours faithfully,



Pradeep Mayekar
(General Secretary)



Copy to :

- Handwritten notes: 14/12/2025, 8:45 AM, 8/12/2025*
1. ED - Chief HR Services, ONGC-WOU, NBP Green Hts., BKC, Bandra (E) Mum. -51
 2. GM, I/c-IR & Head FMG, ONGC-WOU, NBP Gr.Hts., BKC, Bandra (E), Mum. -51
 3. DGM -HR , IR, ONGC-WOU, NBP Gr.Hts., BKC, Bandra (E), Mumba -51
 4. AEE (Civil), Passenger Logistics , ONGC-WOU, NBP Green Heights, BKC, Bandra (E), Mumbai – 400 051.
 5. Shri.Santoshkumar Mahur – ALC(C)-I, Ministry of Labour & Employment, Govt. Of India, Shramraksha Bhavan, Shivshrusthi Road, Chunabhatti, Sion, Mumbai – 22
 6. Shri.Surendra Teredesai, Asha Transport, 650, Aryan Villa, At-Jaskhar, Post-JNPT, Tal.-Uran, Dist.- Raigad, Navi Mum.-400 707